

# **Equity Task Force Update**

**Board of Education  
September 1, 2020**

**Lisa A. Miller, Ed.D., Assistant Superintendent**

# Purpose of Presentation:

- Review building the team process for the inaugural Equity Task Force
- Introduce the Equity Task Force members
- Provide an overview of anticipated topics the Equity Task Force will focus on during the school year
- Next steps

# Building the Team:

- Started with an interest form
- Solicited involvement from local diverse educational leaders to be the Equity Task Force Forming Committee
  - Dr. Zenda Mitchell-Abbott
    - Previously VCOE Director of CTE Outreach and Support
  - Mr. Daryton Ramsey
    - Director of Accountability and Continuous Improvement
  - Ms. Diana Hernandez
    - Admissions Counselor, CLU
  - Ms. Elena Jaloma
    - Director of Student Support Services, CLU

# Building the Team:

- Reasons for the Forming Committee
  - Desire to have input from individuals who themselves represent diversity in educational leadership
  - Control for internal bias; Dr. Miller facilitated the process, did not select the candidates to interview
  - Sought different backgrounds and experiences to have a broader perspective when considering candidates
  - Create a transparent process
- Forming Committee members met with Dr. Miller eight times prior to conducting interviews
- Tremendous gratitude for the volunteered time by the Forming Committee

# Building the Team:

- Forming Committee selected 40 individuals to participate in a small group discussion/interview
- Seven groups formed
  - Each group discussed two scenarios for approximately 45 minutes
- Forming Committee observed the dialogue and following the small group discussions 15 candidates were selected to be the Equity Task Force
- We wish we could embrace all interested individuals and are so appreciative of a willingness to support CVUSD
- There will be opportunities in the future!

# Makeup of Equity Task Force Members:

Race and Ethnicity	Representation	Primary Language	Representation	Role	Representation
African American and Black	5	English	11	Student	5
Asian	4	Spanish	4	Parent	5
Hispanic and/or LatinX	5	Other (Mandarin)	1	Staff	4
Native American	1			Community Member	1
White (identifies as Jewish)	1				

# Equity Task Force Members:

**Ms. Ana Alvarez, Staff**

**Ms. Tamara Coleman, Parent**

**Ms. Alysia Flamer, Parent**

**Ms. Azaybath Gonzalez, Parent**

**Ms. Mia Greenidge, Student**

**Dr. Isaac Huang, Staff**

**Mr. Manas Khatore, Student**

**Ms. Nadia Lucero, Staff**

**Ms. Sandra Martinez-Galvan, Staff**

**Mr. Jacques McClendon, Parent**

**Ms. Roshnee Moorthy, Student**

**Mr. José Luis Pino, Parent and Community Member**

**Ms. Deja Townsend, Staff**

**Ms. Catherine Xu, Student**

**Ms. Ava Zasloff, Student**



# Anticipated Topics:

- Staff training needs and proposed topics
- African American, Black, LatinX, Hispanic and Native American student success
  - Access to UC/CSU A-G courses
  - Access to Advanced Placement courses
  - Discipline practices
  - Targeted supports and resources
- Student affinity groups
  - Example of Latino Connection Club at TOHS
- Curriculum selection
  - Diversity in authors and content
- Staff representation



# Next Steps

- Schedule and hold Equity Task Force meetings throughout the school year
- Provide ongoing updates to the students, families, staff and the Board of Education on recommendations from the committee
- Continue to collaborate with other individuals and organizations within the community who have reached out to support CVUSD in our mission towards equity
- Begin to implement actions that address racism, discrimination and inequities



# Thank you

Questions?